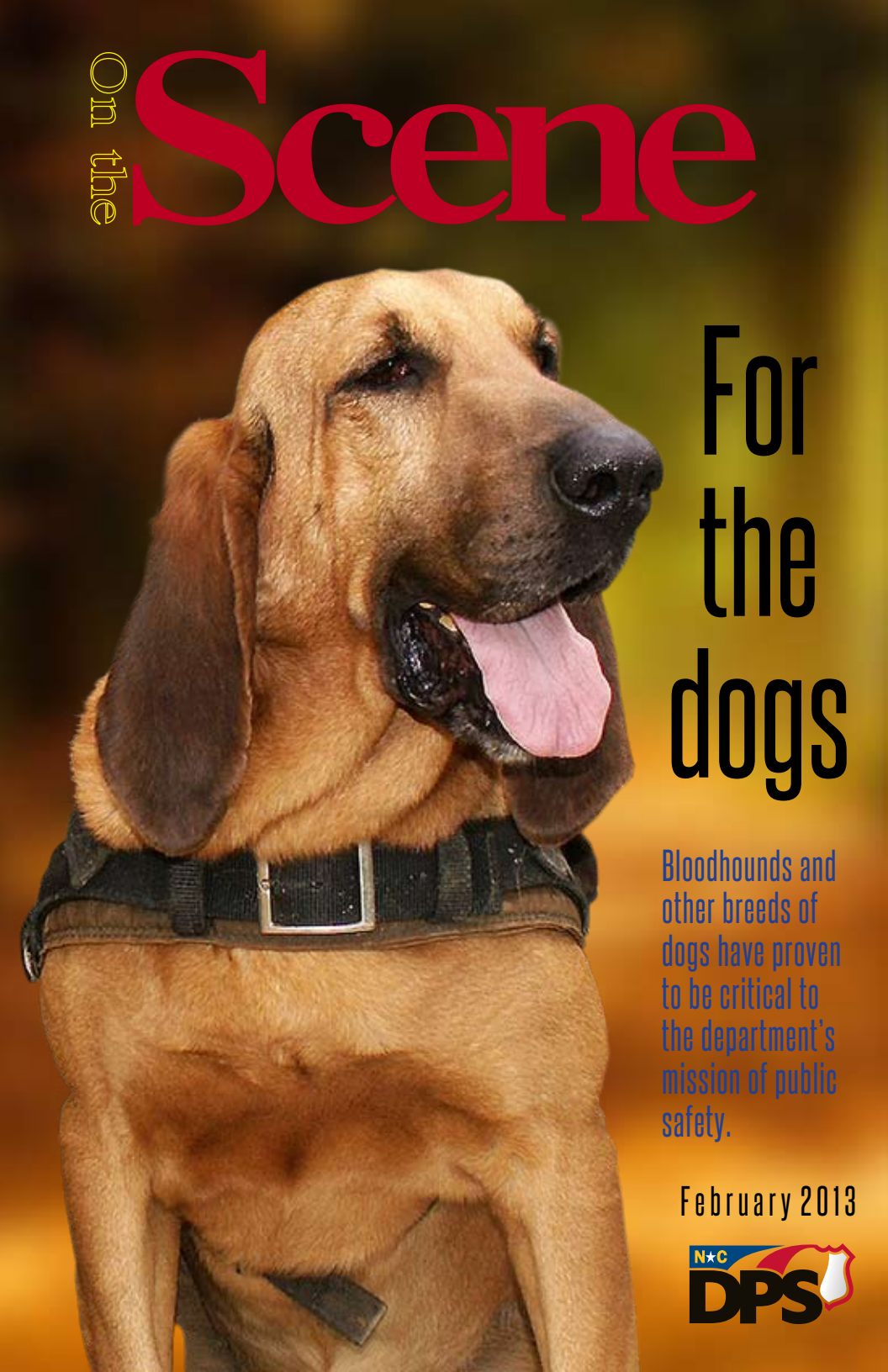
On the Scene



For the dogs

Bloodhounds and other breeds of dogs have proven to be critical to the department's mission of public safety.

February 2013

N★C DPS

Secretary continues naming executive leadership team

Administration chief deputy secretary

Lorrie L. Dollar is the department's new chief deputy secretary of Administration. She is responsible for helping implement many of the consolidation mandates.

"Mrs. Dollar brings with her a wealth of experience in legal, financial and personnel matters in both state government and the private sector, and I am very pleased to have her on our team," Secretary Kieran J. Shanahan said.

As an attorney in private practice with Stephenson, Gray and Waters in Cary, Dollar handled civil and administrative litigation, as well as transactional matters. She is a certified mediator, and was recently appointed to the Dispute Resolution Commission in 2012. Previously, she was chief deputy state auditor, deputy commissioner with the N.C. Industrial Commission and staff attorney with the for N.C. Department of Human Resources.

"I am humbled and honored to serve the citizens of North Carolina in this role," Dollar said. "We have a staff of public servants who have dedicated their careers to ensuring public safety. I look forward to working to streamline operations to help our employees to meet their core mission more effectively."

The Virginia native graduated from the University of North Carolina at Chapel Hill with a bachelor of arts degree. She received her juris doctor from North Carolina Central University School of Law.

She is a lifetime member of the Sir Walter Cabinet, a volunteer with Occoneechee Council of Boy Scouts of America and volunteer with Wake County Schools.

General counsel

Ellis Boyle is general counsel for the Department of Public Safety.

"I am delighted to have someone with Ellis Boyle's talent and legal experience join our team," said Secretary Kieran J. Shanahan. "He will certainly be busy."

For the past two years, Boyle has served as an assistant United States attorney in the Eastern District of North Carolina. Previously, he was an associate in the business litigation practice group of Womble, Carlyle, Sandridge and Rice in Winston-Salem. He was also a law clerk for U.S. District Court Judge Claude Hilton in the Eastern District of Virginia.

"I am very humbled and honored to have the opportunity to serve the governor, the secretary and the people of North Carolina in this role," Boyle said.

The Edenton native earned a bachelor's degree in history from Davidson College. He then served as an Infantry officer in the U.S. Army. He earned his juris doctor at Wake Forest University Law School, where he was a member of the Law Review.

On the Scene
is a newsletter for and about employees of the N.C. Department of Public Safety.
If you have questions or want to contribute news or ideas to the newsletter, please contact the editor, George Dudley, at george.dudley@ncdps.gov or at 919-733-5027.

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A love for helping

Victor Taylor, who stands more than 6 feet tall, is seldom short on something to say for most any occasion. But he admits that on Jan. 18 he was somewhat speechless when Gov. Pat McCrory presented to him a prestigious award for his selfless work to improve the lives and relationships of people.

See **Taylor** on page 4

Article by **George Dudley**, Editor
Photos by **Patty McQuillan**, Communications Officer

Taylor from page 3

Taylor, a lead correctional officer at Craven Correctional Institution and a Division of Adult Correction employee since 1998, is this year's recipient of the Dr. John R. Larkins Award, presented during the State Employees' Dr. Martin Luther King Jr. Day Observance Program. Dr. Larkins was a trailblazer who demonstrated a pioneering spirit in insuring equality for the state's minorities, poor and disadvantaged. The ceremony and award are a tribute to a North Carolina state employee whose contributions to human and race relations in the workplace and community are especially noteworthy.

We should not pass an empty torch to the kids

"I was honored and excited and ecstatic about receiving the award," Taylor said. "But I was speechless. I love to talk, but nothing came out at first."

One of four nominees from among all state employees considered for the award, Taylor's long long list of humanitarian projects and community involvement was read at the ceremony. Among them, Operation Santa, Vision Forward, Men Empowered for Christ and Man-to-Man Cancer Group. He also is an alderman with the City of New Bern.

Taylor's compassion focuses on youths and the elderly. He started Vision Forward to help equip youths for the future.

"I saw a lot of kids deprived of proper education, and I wanted to make sure they got adequate education to succeed in life," he said. "Kids are our future.

"They are the future leaders of tomorrow, and we should not pass an empty torch to the kids, but make sure there's always something in there to help them succeed."

One youth who was heading in the wrong direction has been turned around through the mentoring and advice of Vision Forward volunteers and key community leaders such as law enforcement, attorneys and judges.

"He now wants to be a lawyer," Taylor said.

Likewise, the elderly need society to appreciate them, he said.

"The elderly are the reason we are here," he said.

Taylor and his supporters provide Thanksgiving meals, fans in hot weather and a variety of house repairs for needy elderly people in the Craven County community.

"I just love to help people is the bottom line," he said.

Center, **Victor Taylor** is flanked by DPS Secretary **Kieran J. Shanahan**, left, and **David Guice**, right, Division of Adult Correction chief deputy secretary, congratulating him on winning the 2013 Dr. John Larkins Award.

Correctional Officer **Chris Bradley** leads Bolo on a search for contraband in a prison laundry.

The dogs of DPS

Their work is vital for public safety.

By George Dudley, Editor

Sprawled in a wooded area near Mount Holly last fall, a woman lay on the ground with a self-inflicted gunshot wound to her chest. A Division of Adult Correction search hound found her, still alive, and the police chief later said the dog had saved the woman's life.

Perhaps not all searches and other work by dogs used in the Department of Public Safety are as dramatic, but they are nonetheless critical to the agency's mission. The State Highway Patrol maintains a unit of dogs trained to detect drugs in suspicious vehicles.

Canine work also has a softer yet equally important place in the DPS mission. In both the Division of Juvenile Justice and in Adult Correction's Prisons Section, canines are changing the temperament of offenders.

See **Dogs** on page 6

Trooper **Brent Daniels** has Capper "scan" a car for narcotics.

Dogs from page 5

Fugitives and escapees on the run from prisons and from local law enforcement custody are often caught because Adult Correction bloodhounds, with their handlers, have literally rounded them up. They keep the person moving and the handlers are able to discern the direction of suspect's travel. The handlers then use the dogs' pursuit to "herd" their target into a capture venue.

Such was the case when the Surry County Sheriff's Office called for DPS canine help in locating an armed robbery suspect from Virginia. The suspect was apprehended after bloodhounds pushed him to deputies' location.

The Federal Bureau of Prisons had been searching four days for an escaped inmate, when they called for DPS bloodhounds assistance. The escapee was captured within three hours after Correctional Officers **Randy Garrett** and **Wayne King** arrived on the scene with their canines, Blue and Mattie.

Sometimes the Prisons' bloodhounds are needed to find the innocent — children, senior citizens or people with infirmities — who are especially vulnerable to the dangers of being away from their customary caregiver or companion. A Gaston County search located a man with mental impairments within three hours. In the case of the Mount Holly woman, police knew that a team like Correctional Officer **Chris Bradley** and his bloodhound Rabbit would expedite the search. Police had no time to spare in searching for a suicidal person.

The State Highway Patrol's Labrador retrievers give passive alerts on the detection of narcotics.

Prisons' security dog program includes an average of 37 bloodhounds across the state.

The state's highways, especially the interstate corridors, are also outdoor settings where dogs help DPS protect public safety. The State Highway Patrol's Special Investigations Unit has six Labrador Retrievers that give passive alerts on the detection of narcotics.

Trooper **Brent Daniels**, handler for Capper, one of the SHP dogs, was recently assigned to patrol a Nash County sec-

See **Dogs** on page 7

Dogs from page 6

tion of Interstate Highway 95. Experience has taught law enforcement agencies that roads that stretch through multiple states are heavily travelled by drug traffickers, who sometimes catch the attention of troopers.

A quick run around a suspicious vehicle is all an SHP dog needs to detect the presence of illegal drugs. Additionally, simply the increased visible SHP presence while the special unit monitors traffic will cause travelers to follow traffic laws and safe driving practices.

The prisons' corps of canines sniff around for more than people. Despite numerous security precautions taken, contraband — predominantly drugs, tobacco and cell phones — still finds it way into the hands of inmates. Contraband is a safety threat to both employees and the public.

Using dogs trained to detect the presence of contraband, teams of prison security officers conduct searches, of entire prisons sometimes, or sometimes of suspect areas as small as a single cell. The dogs are Belgian Malinois, Labs and German Shepherds.

Prison officials say their 29 narcotics and cell phone detection dogs are critical to public safety.

"These working dogs and their handlers' mission is to deter the flow of contraband entering the facilities and to discovering it when the contraband actually makes it in," said **Eddie Poole**, who manages the Prisons Security canine unit. "This discovery is for the safety of staff as well as the safety of our inmates."

Contraband discovery is for the safety of staff as well as the safety of our inmates.

Often, people fond of dogs are tempted to pet the dogs of DPS. However, their handlers will remind them that the dogs are not pets, but rather "working animals."

Obviously, the dogs don't get monetary compensation, but their trained abilities are employed at the command of their handlers. Their work is influenced by their relationship with their handlers, and petting by other people can detract from the relationship.

Training the dogs and developing an obedient working relationship with the handlers is a vital component of keeping canine security operations effective.

The Department of Public Safety also knows that, in addition to enhancing security and law and order, dogs are also effective soothers of troubled souls.

Since 1992, Stonewall Jackson Youth Development Center in Concord has operated a Pet Therapy Program that has become one of the longest running programs in the Division of Juvenile Justice. The program pairs at-risk youths with homeless dogs in caregiving activities that improve the children's self-esteem, responsibility, teamwork and vocational/educational skills.

Above, Star, cuddled by her Jackson YDC caregiver, peeks around to see who's taking her picture. Behavioral therapists know that bonding with animals can soothe troubled souls.

Behavioral scientists have documented that human-animal bonding breaks down barriers to communication and approachability and establishes senses of trust and caring. As a result, the Pet Therapy Program enhances other behavioral therapy for the youths. It has also made scores of the dogs adoptable pets.

Justin, a former student at Jackson YDC and a Pet Therapy participant, said, "Pet Therapy has helped me to mentally cope with being in a training school. It has helped me develop good behavior and the need to be wanted. It helped me develop skills I would have never learned on my own."

Adult Correction has a similar but broader program for inmates. "A New Leash on Life" allows minimum and medium custody state prisons to part-

See **Dogs** on page 13

Walk in my shoes

This feature seeks to help employees understand the mission and scope of the department and each other as individuals and as co-workers. This edition tells about a cook at youth center, a case manager for inmates and a flooding outreach coordinator.

What's cookin' in Concord?

Duquane Getter, who learned to cook as a child in his mama's kitchen, makes sure kids are fed well.

By **Diana Kees**
Communications Officer

CONCORD | It began as a family chore, and turned into a 40-year career that is still going strong at Stonewall Jackson Youth Development Center.

See **Getter** on page 9

Getter from page 7

"When growing up at home, I came out of a large family, and each of us took up a chore within the household," Getter said. "My mother taught me to cook, and I stuck with it."

He went on to complete the two-year home economics curriculum in high school, and took the skills learned there into a 25-year Army career in food service. Getter served three combat tours, in Iraq, Korea and Bogota, Columbia, and learned how to feed troops in mess halls on base, as well as off of food mess trucks while troops were on combat maneuvers in the field.

Getter likens his career with the Division of Juvenile Justice — which began in 1999 at Richmond Juvenile Detention Center — to his military experience, in that he has worked his way up through the ranks, to his current position as a food service supervisor IV.

After he started out as a cook II at the Richmond facility, Getter was promoted to cook supervisor I at C.A. Dillon Youth Development Center, where he later worked for two years as a youth counselor technician. Through further promotion, he moved to Stonewall Jackson YDC in 2004 and became a food supervisor IV.

Getter believes that his military experiences of food prep and food service — especially in the administrative side of managing a large mess operation — prepared him well for managing the kitchen operations at Jackson YDC. He manages a roughly $175,000 budget to procure food and supplies to provide three healthy meals and a snack daily to the youths committed to the center. Getter also ensures all necessary paperwork is complete, and monitors and supervises staff and student workers to ensure that recipes and state and federal guidelines are followed.

Failure to follow strict federal child nutrition guidelines can result in the loss of federal funding, and Getter counts the ability to avoid this happening at Stonewall Jackson YDC as one of the most meaningful parts of his job.

"It's good to see the auditors come in at the end of the year, and see that we're

See **Getter** on page 10

A portion of a stone and wrought iron gate at the old entrance to the Jackson campus.

Getter from page 9

following the rules and regulations, doing our job, feeding the kids and using the taxpayers' money wisely," he said.

Getter is not only a food service supervisor, but a teacher of sorts as well. Four students committed to the youth detention center, who are either working toward or who have attained their GED, work in the kitchen toward earning the Serve Safe certification. This program helps the students learn the fundamentals of food service, such as safe and proper food-handling techniques and work skills that can translate to the real world.

"That's why we have this program; you can transition this info to the civilian world and go a long way," he said. "It gives them an opportunity to learn the work skills, so that if they go out and want to apply for part time jobs, they will have an understanding and know the rules of food service establishments.

"We can teach them a bit about responsibility and leadership so that they will transition back into the community, and take that with them and be more responsible about going to work and be able to become a productive member of the workforce."

Getter's No. 1 priority is ensuring that the youths are provided the nutrition that will enable them to function at their best ability in programming and training.

'The kitchen is one of the most important things we do for the kids.'

"Some of the students come here from different backgrounds and walks of life, and some of them have never had hot meals or even three meals a day," he said. "I feel that what we do here in the kitchen is one of the most important things we can do for the kids, to help them get through their programming and their educational training.

"I've heard stories that some students (prior to commitment to youth development centers) have had to fend for themselves, have had to do illegal things to take care of the household, pay bills, buy food. By us giving them a meal three times a day we are doing what is right and they will not go hungry, and they feel better about themselves. And hopefully what they receive will be a foundation they can take back out into the community."

A challenge that Getter met head-on was moving the kitchen from the older portion of the Jackson center to the new section, where he had to learn not only how to operate new equipment but teach his staff how to use it and to troubleshoot it when the new equipment malfunctions.

Another duty that Getter willingly takes on is ensuring that food is prepared and available on time for banquets the facility hosts during the Thanksgiving and Christmas holidays for members of the community who volunteer their services to Stonewall Jackson.

Getter shows his dedication to his job and the Stonewall Jackson students by commuting from his home in Greensboro during adverse weather conditions to ensure that someone is available to prepare meals, or staying overnight to ensure that morning meals will be available for the students. He also assists around campus with other activities and functions, wherever his assistance is needed.

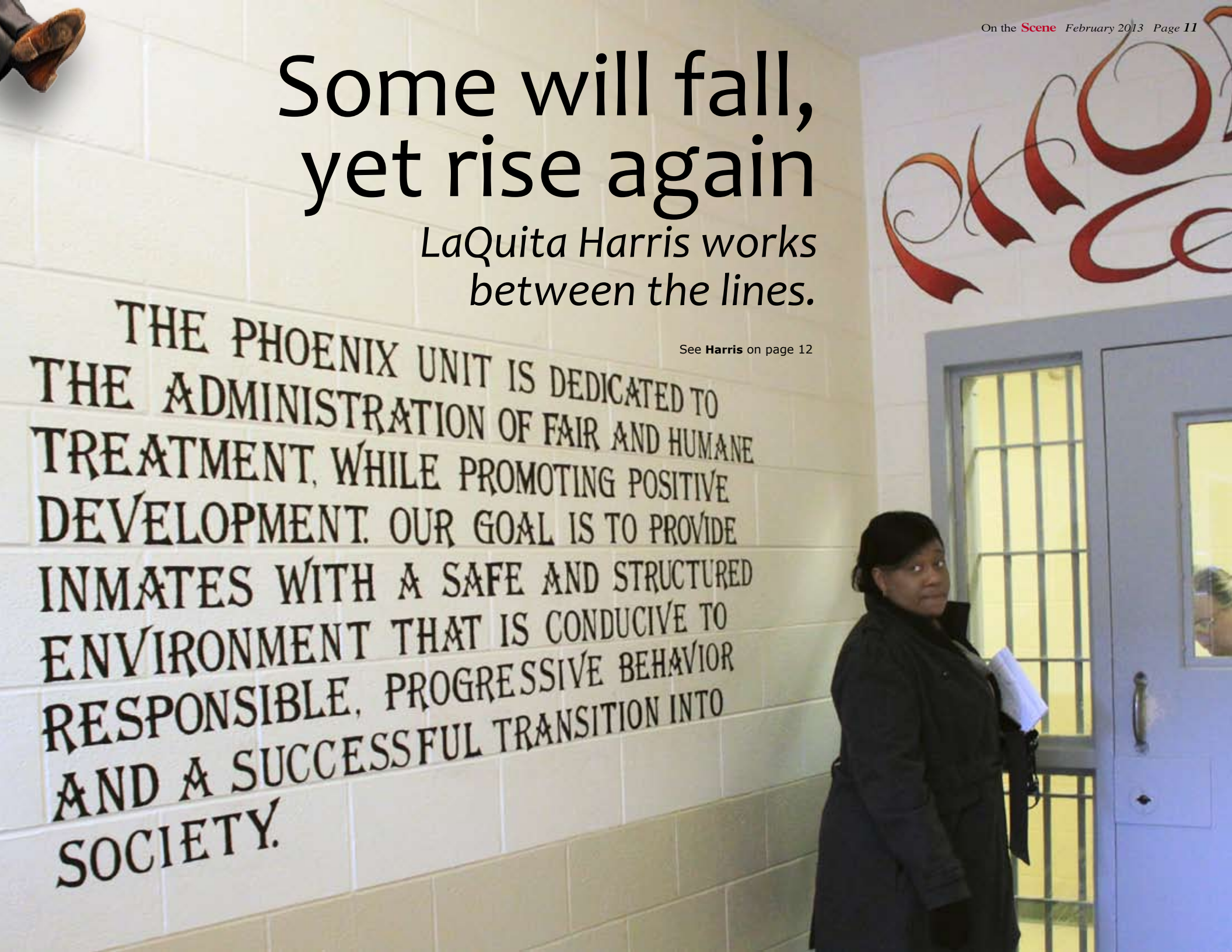
Getter, a native of upstate New York, is married with four children and three grandchildren. In his free time, he enjoys watching any type of sporting event, especially those involving the Dallas Cowboys.

Click on the Facebook logo to see a video about Duquane Getter.

Some will fall, yet rise again

LaQuita Harris works between the lines.

See **Harris** on page 12



By **Tammy Martin**, Communications Specialist

When an inmate enters the North Carolina Correctional Institution for Women (NCCIW) in Raleigh, someone is there to guide her in making the adjustment to confinement. Equally if not more important, this staff person also prepares the inmate for successful re-entry into the community. For about 100 inmates at NCCIW, Correctional Case Manager **LaQuita Harris** has this responsibility.

"As a case manager, I have a host of job duties," Harris said. "Correctional counseling, providing referrals, identifying activities and direction for inmates are all regular goals that I work toward every day."

Program Services in the Division of Adult Correction is designed to provide opportunities for an inmate to gain personal and educational skills to help them inside and outside of prison. Correctional case managers provide correctional counseling, crisis intervention, classification and program reviews, and must have good organizational skills and a high degree of attention to detail.

Harris is assigned to the Phoenix Unit, which houses a regular population, or inmates who are not long-term, in segregation or on medical assignment. Her caseload is 104. She is required to meet with new inmates within 72 hours of assignment.

"This initial contact gives me an opportunity to introduce myself and also begin the process of getting to know her as well," said Harris. "We also go over other information like her release date, programs that are available and offer programs that might be helpful to the inmate given her background. These interim programs are offered until a final program plan is agreed on. And with about a dozen programs, classes and clubs as options, there is something for everyone. This allows the transition to the facility to be as smooth as possible.

"I usually plan and schedule my day, week and month. My day usually consists of appointments. By having scheduled appointments, I can spend as much time with the ladies as possible."

However, working on cases doesn't end when an inmate leaves the office.

"Between appointments, I shift gears a little and spend time on ladies who don't have anywhere to go once they are scheduled to leave prison," said Harris. "I try to find them transitional housing or try to contact family members to see if they can take them in."

Harris also works in other roles in multiple program areas. She is a facilitator for the Narcotics Anonymous program and is one of two coordinators for the Human Resource Development (HRD) program who focus on interpersonal communications for inmates.

"HRD is a new program focusing not only on communications, but employability as well. So inmates work on resumes, personal hygiene and appearance, and interacting with the interviewer," she said. "Through community resources, online research and ideas from other case managers, I can usually find something that will benefit an inmate and spark her interest. Once the inmate has a focus, it is a great management tool that often helps them stay out of trouble and be successful."

The N.C. Correctional Institution for Women houses the largest inmate population in the state and is the support facility for the other six female prisons. The campus-style facility sits on 30 acres of a 190-acre tract of state land in southeast Raleigh. All custody levels of

See **Harris** on page 14

Once the inmate has a focus, it is a great management tool that often helps them stay out of trouble and be successful."

Above, **LaQuita Harris**, left, and fellow case manager **Antionette Tucker** share observations on inmates' progress at N.C. Correctional Institution for Women.

Harris from page 11

female inmates and control statuses including death row, maximum, **close,** medium, minimum and safekeepers are held in six units and medical facilities. NCCIW provides the primary medical, mental and alcohol and chemical dependency treatment for female inmates. As a diagnostic center, NCCIW is the point of entry into the prison system for all women sentenced as felons. When an inmate arrives, she undergoes a series of evaluations that determines medical needs and future prison assignments.

Harris believes that the structure and foundation for her career in Adult Correction came from starting 14 years ago and moving to custody work at Raleigh Correctional Center for Women. She also credits working as a custody officer on the highway work crew for five years as added practical experience that supports her formal education.

"As a custody highway officer, working with eight inmates who were responsible for cleaning up roads helped prepare me to be a case manager," Harris said. "Working with the road crews meant that we were together for several hours a day, five days a week. So we spent a lot of time together and were able to have many conversations. This also motivated me to further my education and move to programs. I have received an associate's degree in human services/substance abuse counseling and have been accepted to Fayetteville State University to get my bachelor's degree. My formal education combined with my work experience helps me help the inmates."

Working with inmates has proven to be fulfilling in many ways. Some rewards have been unexpected and happen on and off the job.

"When I don't see inmates come back, that is very rewarding. Each day, I am thankful and hopeful that I've been able to help someone," said Harris. "And when I see them contributing to the community, I feel like I've done something good. I have seen ex-offenders working and reunited with their families and I hope that I've had something to do with that success.

"But what really gives me encouragement, is when I see the pride my daughter has for me. Even when I was wearing a uniform, she always told people 'my mom is a corrections officer.' Having her smile and be proud of me, that is the best reward."

Dogs from page 7

ner with animal welfare agencies to train dogs in preparation for their adoption. In turn, the inmates are given a chance to serve the community by training dogs to be well-behaved pets.

Selected dogs are placed with inmate trainers in a prison setting for eight to 12 weeks, learning basic obedience, house training, socialization and walking on and off a leash.

Twenty facilities are actively participating, with 109 inmates assigned as dog trainers. Some 335 other current inmates have gone through dog trainer program. An unspecified "large number" of other inmates were in the program but have been released from prison. Another tally shows that 91 percent of the 1,815 dogs that have completed the program have been successfully adopted.

New Leash on Life has evolved into a path toward an N.C. Department of Labor apprenticeship certifications, skill training designations that improve inmates' opportunities for finding jobs and staying out of prison.

Waters will rise, floods will come

Randy Mundt helps mitigate the damage and the danger.

By Patty McQuillan, Communications Officer

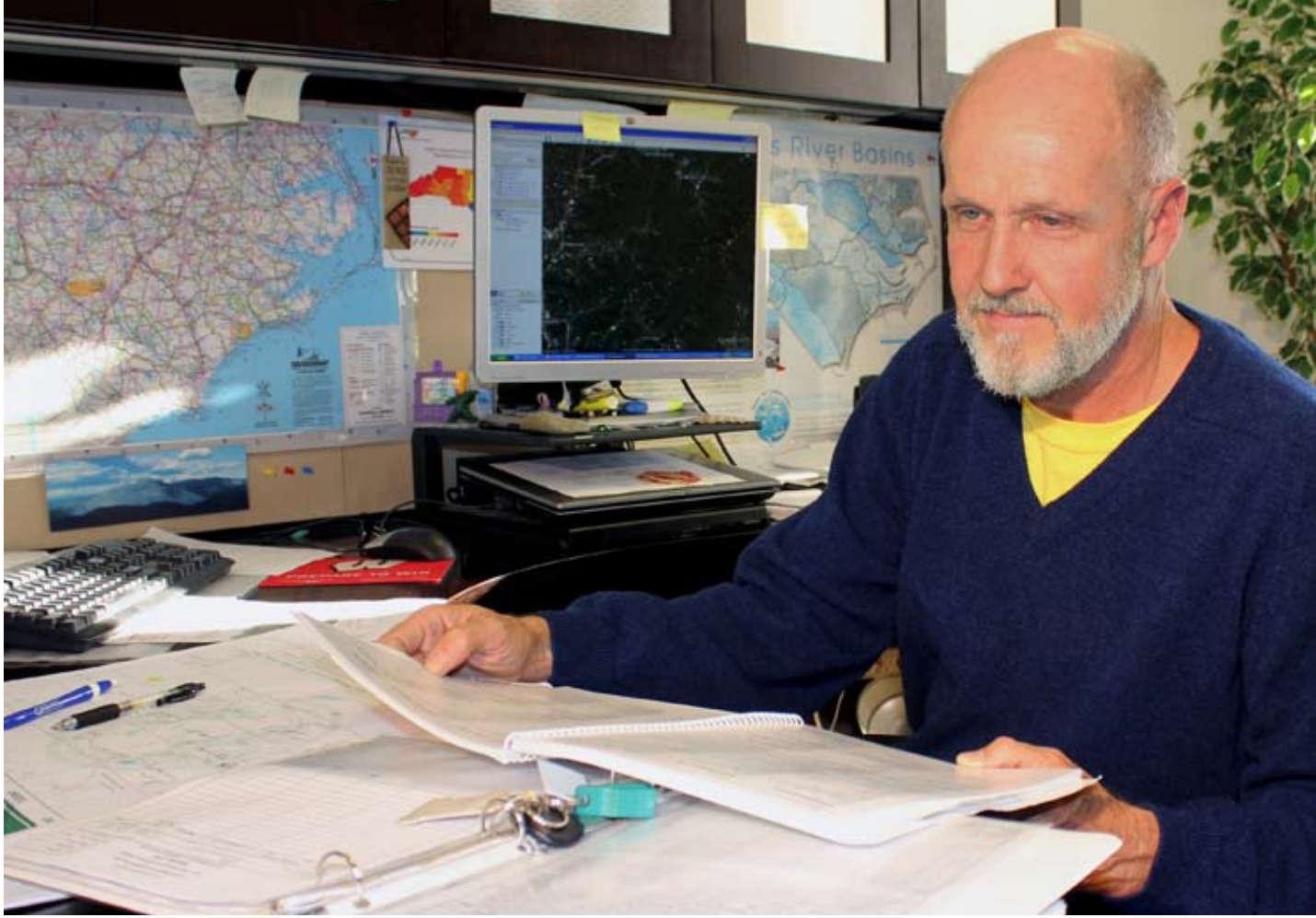
Randy Mundt helps people and communities understand the risks of and prepare for the probabilities of flooding and the damage it can do to their property.

Mundt works in North Carolina Emergency Management's Floodplain Mapping Program section, which digitally maps the flood-risk areas across the state. The N.C. Floodplain Mapping Program also encourages communities that are prone to flooding to participate in the National Flood Insurance Program, which is designed to guide safer development practices in flood-prone areas in order to reduce flood damage risks.

As the mapping program's outreach coordinator, Mundt travels statewide to find out what areas of a community may need updated flood

See **Mundt** on page 15

Mundt from page 14



hazard data as well as provide technical assistance to community officials, state agencies, professionals and the public on the benefits of the National Flood Insurance Program.

NFIP is a voluntary program, and North Carolina has 564 (of 617 total) communities that have chosen to participate. Property owners in the participating communities are allowed to buy flood insurance at a lower cost. In return, those communities must administer regulations that comply with the Federal Emergency Management Agency's minimum standards for development in the mapped flood-prone areas. The program provides long-term savings, because FEMA can buy out properties or structures where flooding recurs frequently and avoid paying repetitive claims.

"The benefit of the NFIP is that it applies sound development standards in flood risk areas, so that if flooding occurs, there shouldn't be devastation, there won't be as great a loss of life and property, and the community will be more sustainable," Mundt said. "Without access to NFIP – the other avenues to protect a property's investment through insurance are considerably more expensive."

After Hurricane Floyd swamped much of Eastern North Carolina in 1999, N.C. Emergency Management became a partner with FEMA in developing the floodplain mapping system, one of the first in the country.

"Most communities, if they have a modest amount of flood risk, recognize the benefits of participating in NFIP," Mundt said. "Down East and the central part of the state, where there's been a history of flooding regularly, the property owners, the citizens and the communities are very happy with what the NFIP provides in terms of risk mapping and insurance."

Property owners in the mountains who have held land in their families for generations and have never seen flooding may be more skeptical. The N.C. Floodplain Mapping Program has updated North Carolina's 100 counties with detailed aerial maps that show landmarks such as buildings or wood lines. Older flood maps showed considerably less detail, with black lines for roads, and polka-dot patterns for flood areas. The updated maps reflect new conditions that affect flood water flows, such as develop-

See **Mundt** on page 16

Mundt from page 15

ments built upstream of a community and new culverts or bridges which can change the speed of flood water rising in rivers as it flows downstream.

"We are very well received, even in the mountains," Mundt said. "Flood risk does not stay static; it will usually increase over time, as development occurs in a drainage basin, so it's important for us to regularly go back and meet with communities, to learn from them how conditions have changed and where the development in their area may be increasing risk."

Because of the early partnership with FEMA, North Carolina is leading the nation in floodplain mapping.

"Honestly, if you take a look at the state of floodplain mapping across the rest of the United States, I'd put our maps up against anybody's," Mundt said. "It's pretty obvious you'd rather be in North Carolina."

Mundt said he is not an engineer.

"I'm working with the communities, the property owners, the realtors, the insurance agents, trying to figure out what the technical data that's reflected in the flood insurance studies and the flood insurance rate maps means from a layperson's standpoint," he said. "Hopefully, I can explain that to them."

Mundt has been on the receiving end of the information when he was a planner in Clayton, his first job after moving to North Carolina in 1990.

"Maybe twice, three times a year, somebody would want to develop in those special flood hazard areas and I would have to dust off the ordinance, read it and find out what I was supposed to do," Mundt said. "At the local level, you wear a lot of hats, and the hat of flood plain administrator was one that I barely touched. I was glad there were people at the state who could help me answer questions about ordinance interpretations; now, I am that person."

Mundt grew up in Oshkosh, Wis., and his family moved to Texas, then Illinois. He lived across the Mississippi River from St. Louis, Mo., when in 1973, the mighty waterway reached peak level during a 77-day flood. Many levees crumbled and failed, including the one at West Alton, Mo., where the teen-aged Mundt and his older brother were helping with sandbagging. They were working the night the levy broke and flooded West Alton, but not when it broke.

"We didn't know anybody in the town we were trying to protect, but the general feeling was that we'd want others to help us if we needed it," Mundt said. "I mainly remember how cold it was and how great lukewarm coffee could be to rejuvenate you."

After graduating from Southern Illinois University in 1980 with a bachelor's degree in geography, Mundt remained at the university and worked on a master's degree in city and regional planning. Mundt and his wife, Leza, met at SIU, and worked as planners in her hometown, Louisville, Ky. In 1990, Leza found a job she liked in Chapel Hill, and they moved to North Carolina.

"We thought we would be here three years, but it's been 23 years," Mundt said.

Mundt worked for the town of Clayton for more than five years before working five years as Wake County's land development supervisor. He transitioned to state government, as a state hazard mitigation officer in NCEM. Five years later, Mundt became the outreach coordinator for the National Flood Insurance Program.

Mundt loves the North Carolina mountains, and was headed that way for a three-day camping trip in January. He plays golf and tennis, enjoys cooking and home brewing, has traveled extensively and he sings with the Durham Choral Society, including performances in Duke Chapel.

In addition to being immersed in his work, Mundt uses his lunch hour to swim a mile everyday. He notes that swimming for a half-hour at a time, just plowing over the same black stripe on the bottom of the pool allows his mind to clear, think things through and get ready for the second half of the work day.

Click on the Facebook logo to see a video about Randy Mundt.

Acting leaders named for NCEM, Highway Patrol

Mike Sprayberry

RALEIGH | **Mike Sprayberry**, N.C. Emergency Management deputy director, will be acting director of the agency following the Feb. 1 retirement of Doug Hoell.

Sprayberry was appointed deputy director in 2005. As such, he oversees the division's budget, as well as the emergency and human services, communications and field staff that work closely with local communities on disaster prevention and response.

Lt. Col. **Gary Bell** is acting commander of the State Highway Patrol, following the Feb. 1 retirement of Col. Michael Gilchrist.

Lt. Col. **Gary Bell**

For the last two years, Bell has been responsible for overseeing all statewide field operations for the SHP. Prior to that, he managed the patrol's Professional Standards Section.

Bell also commanded Troop B, which encompasses 11 counties in the south central and southeastern part of the state; oversaw internal affairs and accreditation; and has managed technical support and logistics. He started with the patrol in 1986.

N.C. selected to leverage education for public safety

$1 million to expand access to postsecondary education for offenders and reduce recidivism

The Vera Institute of Justice has selected North Carolina to participate in a five-year initiative to help states develop a continuum of postsecondary education services for offenders prior to their release from prison.

In the Pathways from Prison to Postsecondary Education Project, North Carolina will receive $1 million in incentive funding to pilot educational programming and reentry support services for both male and female adult offenders. It will target the participating offenders during the two years prior to their release from prison and up to two years after release.

"This is a tremendous step forward in our efforts to reduce recidivism, help offenders lead crime-free lives after prison, and make North Carolina a safer place," said **Kieran J. Shanahan**, Department of Public Safety secretary.

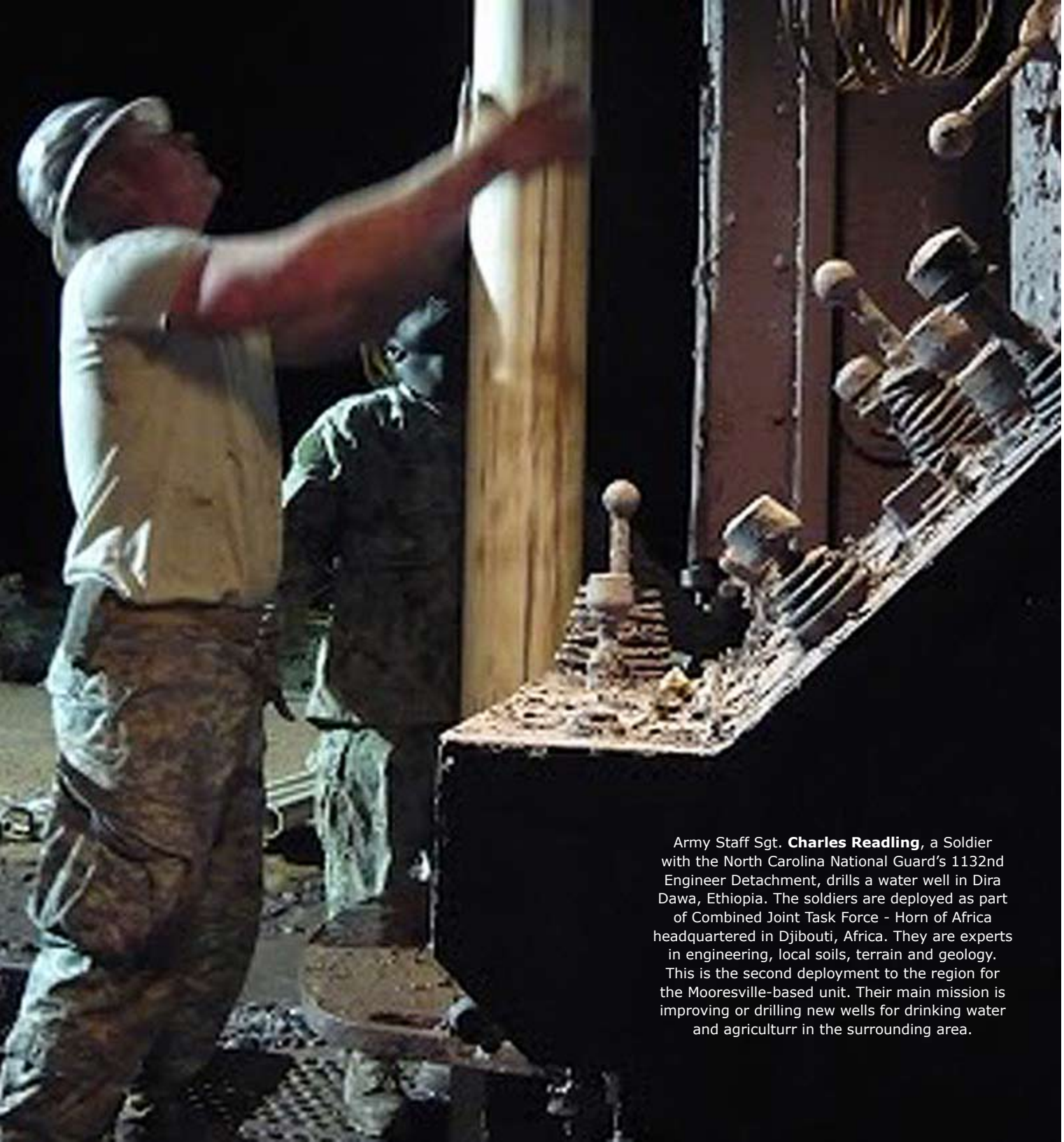
North Carolina was one of six states invited to apply for this competitive program. DPS will lead North Carolina's efforts, in partnership with five community colleges and the N.C. Community College System, the N.C. Department of Commerce and local re-entry stakeholders.

Education is critical in the re-entry process.

"Returning inmates to our communities capable of obtaining jobs and earning living wages is critical to keeping them from committing new crimes and returning to prison," said **W. David Guice**, chief deputy secretary of the Division of Adult Correction. "Education is a critical component in that re-entry process."

The Division of Adult Correction will use Vera's funding to give inmates, who and to resume or pursue postsecondary education, participate in community college courses and work toward an associate's degree in applied science. Upon release, they will have post-release supervision with a condition that includes continuing their education in the community.

The Vera Institute pointed to studies that suggest that graduating from college programs can decrease recidivism by approximately 72 percent.



Army Staff Sgt. **Charles Readling**, a Soldier with the North Carolina National Guard's 1132nd Engineer Detachment, drills a water well in Dira Dawa, Ethiopia. The soldiers are deployed as part of Combined Joint Task Force - Horn of Africa headquartered in Djibouti, Africa. They are experts in engineering, local soils, terrain and geology. This is the second deployment to the region for the Mooresville-based unit. Their main mission is improving or drilling new wells for drinking water and agriculturr in the surrounding area.

Drills going well in Ethiopia

By Army 1st Lt. **Lauren Johnson**

CAMP LEMONNIER, Djibouti | Soldiers of the North Carolina National Guard's 1131st and 1132nd Engineering Teams, known as the Army Well Drillers, have been busy since their deployment to the Djibouti along the Horn of Africa.

In more than four months, they have completed six missions across the region including deconstructing eight wells on Camp Lemonnier, helping build a helicopter landing zone here and drilling water wells with the Navy Seabees in neighboring Ethiopia.

"Drilling wells is easy. It is handling everything else that is hard," said Army 1st Lt. Lauren Johnson, the 1131st team commander.

This work benefits both the soldiers and the local population it serves, but also it creates a "one team, one fight" mentality among the respective military branches on duty here.

Working far from home as an Army unit on a Navy base has its challenges.

Johnson said that this is a "sink or swim" setting but this unit appears to freestyle with the best.

National Guard helps Botswanans see N.C.

Army Maj. **Clay Jackson**, top of photo, a North Carolina National Guard Legislative Liaison Office leader, guided a delegation from the Botswana Innovation Hub as they studied public-private partnerships in North Carolina. The North Carolina National Guard is part of the Department of Defense's State Partnership Program. Lower left, N.C. Chief Deputy Secretary of State Rodney Maddox describes the creation of Research Triangle Park to the delegation. The representatives of the Botswana Innovation Hub visited the Secretary of State, Department of Commerce, Research Triangle Park and North Carolina State University's Centennial Campus. The State Partnership Program works with states around the world to exchange best practices in emergency management, military experiences, medical and infrastructureprojects. *Photo Army Sgt. 1st Class **Robert Jordan**, NCNG Public Affairs.*

Prison, college, Meineke team up to teach inmates auto mechanics

By **Keith Acree**, Communications Officer

LAURINBURG | On an unusually warm and sunny January afternoon at the minimum-security unit of Scotland Correctional Institution, the front half of a Ford Taurus rests under an outdoor awning, and inmates are crowded under the hood. They're learning the basics of auto repair and maintenance through a program taught by Richmond Community College instructor Adam Goins.

Sixteen inmates graduated from the program's first class on January 31, receiving their certifications from Meineke Car Care as general service technicians. The credential should help pave their way to work in the automotive field after their release from prison.

"You can become an entry-level technician at not only Midas, Meineke or Jiffy Lube, but it proves to Ford, Chevrolet, Chrysler and all the dealerships that you are exactly what they want," Goins said.

See **Meineke** on page 18

Scotland Correctional Institution inmates in the Meineke certification program practice removing an intake manifold from a car used for training. The program is designed to help them find a job after release and avoid returning to prison.

Renowned coach addresses offenders

Joe Gibbs, center, former Washington Redskins coach and member of the professional football Hall of Fame, recently urged Eastern Correctional Institution inmates to turn their lives around. The winner of three Super Bowls has shared his religious faith with various audiences nationwide, but said he especially enjoys audiences such as prison inmates who have fallen on hard times. He gave autographs and allowed the inmates to handle and admire his Super Bowl ring. Eastern CI Superintendent **Mike Hardy**, right, said speakers such as Gibbs give inmates "a lot of inspiration." With them is **Roland Worrell**, assistant superintendent for programs.

Pilot dental technology course completed

BAYBORO | Fifteen inmate-students have graduated from a dental technology course at Pamlico Correctional Institution through Pamlico Community College. The prison and the school expect other classes of inmates will also complete the course.

The program is exclusively offered at Pamlico Correctional Institution and is endorsed by the North Carolina Department of Labor as an Apprenticeship program. Inmates can earn their journeyman certification, which documents a vocational skill that will help them obtain employment when they are released back into society.

High-achieving students will be eligible to attend an advanced class beginning in the fall.

Meineke from page 19

Inmate education and vocational programs are a critical part to the Division of Adult Correction's efforts to return inmates to their communities equipped to earn a living and lead crime-free lives after prison. Inmates who are gainfully employed and able to support themselves financially are three times more likely to succeed after incarceration than those who struggle for employment.

The auto technology program was conceived and developed by **Gary Crutchfield**, former assistant superintendent for programs at Scotland Correctional Institution. It uses a comprehensive automotive technology curriculum from Meineke Car Care that teaches the basics of automotive diagnosis and repair, customer relations and the theory behind how a car's systems work.

The inmate students come to the program with a variety of skills. "At the very beginning, I had a couple guys who I was pretty sure could pass the final exam and get the certification. At the end, all 16 passed," Goins said. "I had one guy who had never driven a car before in his life, and now he knows how to service a car. Other guys knew a little bit about this system and a little bit about that system. Now they know exactly why these systems function the way they do and how to repair them."

The inmates recognize the value of what they've learned.

"We've learned how to do brake jobs, change tires, turn brake rotors, and we've learned a lot about the electrical system," said James Parsons, an inmate from High Point. "It's going to be very helpful."

"I've learned basic reasons why electrical systems work the way they do," said inmate Christopher Brown from Mocksville. "I could wire it up, but I didn't know why I was doing it," he said. "To me what's more important than being able to do it, is knowing why."

Brown hopes to work in an auto repair shop after he leaves prison, and feels he is better prepared now.

"I know people who are willing to give me a chance now that I have the certification," he said. "Before, I didn't have any paperwork. I could tell you I could do it, and that I knew what I was doing, but now I've got something to show for it."

Sarah McLucas, a correctional programs supervisor at Scotland, now oversees the automotive program. She and Crutchfield hope future graduates might handle maintenance on state and local government vehicles, helping governments save operating dollars and giving inmates valuable work experience. They even have ideas for an auto service facility staffed by inmates trained in the auto technology program.

Goins is confident his students are up to the challenge.

"They can go from this program and not only work in an auto shop, but work in a parts house or even be service writers," he said. "They have a pretty good idea how to use every tool in the toolbox and exactly what systems to use them on."

Click on the Facebook logo to see a video about the Meineke inmate training program at Scotland CI.

Promotions

In January 2013, unless otherwise indicated.

Administration

Name, new job title, location

Pamela Alston, processing assistant V, Purchasing & Logistics
Felicia Banks, staff development coordinator, Office of Staff Development & Training (OSDT)
Joetta Brunson, purchasing agent II, Purchasing
Angela Conyers, accounting technician, Controller's Office
Arlene Dawson, personnel assistant V, Human Resources
Paul LaChance, criminal justice planner II, Governor's Crime Commission

Adult Correction

David Aaron, unit manager, Lanesboro Correctional Institution (CI)
Bryan Andrews, food service officer, Warren CI
Yolanda Avery, chief probation/parole officer, District 26A
Catherine Brown, captain, Piedmont CI
Linda Burleson, judicial services coordinator, Community Corrections District 29
Phillip Burleson, sergeant, Piedmont CI
Christopher Castelloe, staff development specialist II, OSDT
Myra C. Williams, case manager, Dan River Prison Work Farm (PWF)
Christopher Collins, unit manager, Southern CI
Brandon Connor, lieutenant, Maury CI
Terence Coveney, sergeant, Foothills CI
Jay Cox, programs supervisor, Alexander CI
Dawn Daniels, correctional officer, NCCIW
Rosemary Deese, administrative assistant I, Robeson Correctional Center (CC)
Jeffrey Duncan, lieutenant, Alexander CI
Della Elberson, sergeant, Davidson CC
Robert Fountain, Certified Threat Group specialist, Community Corrections
James Frye, assistant superintendent for programs II, Scotland CI
Jacob Gray, sergeant, Maury CI
Joda Hamilton, programs supervisor, Rutherford CC
Max Harris, dentist III, Central Prison
Jennifer Henderson, food service manager III, Warren CI
Keith Horton, sergeant, Piedmont CI
Jerome Hutchins, lead officer, Wayne CC
Theresa Jones, administrative secretary III, Health Services
Matthew Joyner, supervisor II, Correction Enterprises
Allan Kennedy, programs supervisor, Forsyth CC
Willie Kimbrell, food service officer, Lanesboro CI
Hampton Lasater, chief probation/parole officer, District 28
Matthew Lewis, nurse, Central Prison
Lindberg McKeller, assistant unit manager, Nash CI
Synovia McKinney, food service officer, Central Prison
Cynthia Mosley Allen, food service manager I, Lanesboro CI
Steven Niday, sergeant, Piedmont CI
Ronald Olive, enterprise supervisor III, Correction Enterprises
Daphne Pemberton, sergeant, Southern CI
Karen Pennell, sergeant, Harnett CI
Kenneth Phillips, sergeant, Piedmont CI
Ronda Poole, sergeant, Southern CI
Kenneth Poteat, assistant unit manager, Alexander CI
Kimberly Rowe, processing assistant IV, Craven CI
Clarence Russell, sergeant, Polk CI
Karen Smallwood, food service officer, Tillery CC
Elaine Smith, nurse supervisor, Central Prison
Michael Smith, assistant superintendent for custody & operations II, Eastern CI
Jonathan Steadman, training instructor I, Community Corrections
Valery Stephens, information processing technician, Community Corrections
Curtis Tate, assistant unit manager, Foothills CI
Felix Taylor, administrator I, Pasquotank CI
Teresa Tew, administrative secretary III, Prisons South Central Region
Stephen Waddell, associate warden for operations, Central Prison
Isaac Wayman, lieutenant, Brown Creek CI
Bryan Wells, administrator I, Pender CI
Noah Whitehurst, sergeant, Maury CI
Laqueila Wilder Shaw, sergeant, Wayne CC

Juvenile Justice

Edward Hall, court counselor I, Eastern Region District 1
Miguel Pitts, chief court counselor II, Central Region District 12
Regina W. Miller, processing assistant IV, Chatham

Law Enforcement

Barbara Anderson, processing assistant V, State Highway Patrol (SHP) Training Academy, Raleigh
Robert Bennett, sergeant, Troop E, District 5
Richard Boyd, agent, Alcohol Law Enforcement District 06
Joe Bright, sergeant, SHP Training Academy, Raleigh
John Collins, sergeant, SHP Greenville Field Office
Philip Collins, sergeant, Troop C, District 2
Michael Hall, pilot II, SHP Aviation, Raleigh
Israel Morrow, agent, District 03
Jeffrey Nash, sergeant, Troop H, District 5
Suzanne Perry, officer, Squad 4, State Capitol Police
Allyson Priest, officer, Squad 4, State Capitol Police
Marvin Shadday, sergeant, Troop A, District 2
Michael Stuart, sergeant, Trood D, District 6

Retirements

In January 2013, unless otherwise indicated.
Length of service expressed in years (y) and months (m).

Administration

Monty Brown, training instructor II, Office of Staff Development & Training (OSDT), 30y2m
Sylvia Dismukes, accounting clerk IV, Controller's Office, 24y1m
Allen Funderburk, networking technician, Facility Management, 31y7m
Jennie Lancaster, chief deputy III, Adult Correction, 36y2m
Robert Lewis, director of prisons, Adult Correction, 39y4m
Sarah Mullinix, processing assistant IV, OSDT, 22y10m
Fred Oakley, maintenance mechanic III, Facility Management, 24y3m
Glenn Perry, personnel analyst III, Human Resources, 31y6m

Adult Correction

Khalil Akbar, clinical chaplain II, Prisons, 25y
Beverly Anderson, personnel technician I, Neuse Correctional Institution (CI), 36y5m
Leonard Armwood, correctional officer, Nash CI, 25y3m
Larry Baity, correctional officer, Brown Creek CI, 11y9m
Mary Berryann, correctional officer, Piedmont CI, 12y1m
Lamar Blalock, unit manager, Southern CI, 30y1m
Haywood Bobbitt, correctional officer, Morrison CI, 27y3m
Barbara Boyd, correctional officer, Warren CI, 8y9m
James Brewer, sergeant, Wilkes Correctional Center (CC), 18y2m
Charles Bryant, programs supervisor, Scotland CI, 23y2m
Ronnie Bryant, probation/parole surveillance officer, Community Corrections District 08, 27y5m
Pamela Burbage, correctional officer, Hyde CI, 12y3m
Chester Butler, sergeant, Southern CI, 17y3m
Vicky Caulder, nurse, Robeson CC, 24y3m
Willie Clarida, correctional officer, Columbus CI, 22y1m
Martin Clark, probation/parole officer II, Community Corrections District 21, 8y7m
Alphonsia Cogdell, lieutenant, Lumberton CI, 16y5m
Larrie Dombos, programs director I, Craven CI, 16y7m
Glorious Elliott, chief probation/parole officer, Community Corrections District 01, 31y1m
Robert Fludd, correctional officer, Hoke CI, 19y11m
Darrell Furr, correctional officer, Southern CI, 8y1m
Melvin Gentry, correctional officer, Dan River PWF, 29y4m
Willie Gibbs, captain, Hyde CI, 19y
Loretta Glenn, correctional officer, Mountain View CI, 6y11m
Lafayette Hall, superintendent III, Sampson CI, 34y7m
Carl Hamilton, correctional officer, Southern CI, 23y9m
Ervin Harris, lead correctional officer, Polk CI, 24y10m
Irene Harris, processing assistant III, Scotland CI, 15y
Ronald Harris, lead correctional officer, Warren CI, 28y
Joseph Hill, correctional officer, Nash CI, 20y4m
Barbara Hinson, nurse, Southern CI, 19y4m
Charles Jackson, correctional officer, Avery/Mitchell CI, 26y7m
Craig Johnson, correctional officer, Johnston CI, 20y11m
Gerald Johnson, lead Officer, Wayne CC, 27y10m
Ferrens Jones, correctional officer, Piedmont CI, 30y1m
Katherine Kennedy, correctional officer, Alexander CI, 8y6m
Ricky Matthews, assistant superintendent/ custody & operations II, Hyde CI, 36y7m
Warren McCollum, correctional officer, Caswell CC, 17y9m
Beatrix McGee, nurse, Avery/Mitchell CI, 10y1m
Cornell McGill, division administrator, Community Corrections, 31y7m
Avery McKeithen, probation/parole surveillance officer, Community Corrections District 19B, 23y9m
Vanessa Murrell, diagnostic center director, Craven CI, 27y9m
Gilles Nadeau, correctional officer, Piedmont CI, 14y5m
Linda Norton, administrative secretary I, Scotland CI, 5y3m
Lynda Padgett, nurse supervisor, Pender CI, 20y7m
Jimmie Pate, maintenance mechanic IV, Avery/Mitchell CI, 18y4m
Hung Pham, nurse, Central Prison, 6y8m
Hattie Pimpong, programs director III, Prisons, 40y4m
William Poole, manager I, Community Corrections District 19B, 35y2m
Mary Pope, office assistant IV, Odom CI, 34y11m
Patricia Robinson, judicial services coordinator, Community Corrections District 18B , 21y1m
Stan Shaw, correctional officer, Southern CI, 30y1m
Sharon Silvia, nurse, Pender CI, 10y8m
Ernest Simmons, correctional officer, Craven CI, 4y11m
Donald Sisk, case manager, Alexander CI, 13y11m
Alton Smith, correctional officer, Eastern CI, 30y1m
Dennis Stroupe, probation/parole surveillance officer, Community Corrections District 03, 23y1m
Gary Thalman, probation/parole officer II, Community Corrections District 19A, 28y8m
Alfred Thomas, supervisor III, Correction Enterprises Print Plant, 9y8m
Virgil Tucker, correctional officer, Hyde CI, 15y2m
Gloria Upperman, educational services director, Prisons, 38y3m
Dennis Volneck, correctional officer, Nash CI, 9y4m
Debra Walser, correctional officer, Southern CI, 30y1m
Rosalind Weeks, probation/parole surveillance officer, Community Corrections District 08, 24y5m
Donald Whitley, correctional officer, Piedmont CI, 33y3m
Perline Williams, school educator II, NCCIW, 21y6m
Joyce Wrenn, processing assistant IV, Correction Enterprises - Farms Complex, 33y
Morris Young, correctional officer, Marion CI, 10y5m

Juvenile Justice

Dale Strayhorn, school principal, Education & Health Education, 14y10m
Clayto Whitfield, youth services behavioral specialist, Lenoir YDC, 26y7m

Law Enforcement

William T. Britt, auto body supervisor, State Highway Patrol (SHP) Troop B Garage, Elizabethtown, 20y10m
Ken M. Castelloe, captain, SHP Support Services Section, Logistics Unit, Raleigh, 28y
Mark A. Davidson, sergeant, SHP Special Operations Section, Winston-Salem, 24y1m
Kenneth T. Hill, trooper, SHP Troop D-1, 27y11m
David R. McCoy, captain, SHP Troop G Headquarters, Asheville, 28y
Diane Overman, administrative secretary III, Operations, N.C. Air National Guard, 19y11m
Randy G. Patterson, trooper, SHP Troop G-2, 26y11m
Christopher Phillips, captain, SHP Motor Carrier Enforcement Headquarters, Raleigh, 24y7m
Glenn M. Smith, sergeant, SHP Troop D-6, 25y9m